**Cookies and personal data protection of LISEN plus s.r.o.**

Protecting the privacy of visitors to our site, as well as advertising campaigns on social networks and your personal data protection is of top priority for us. We therefore declare that we act and behave in such way that it is always guaranteed to comply with the Regulation (EU) No. 2016/679 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data

**Who are we?**

We are administrators of your personal data. We are LISEN plus s.r.o., based Americká 177/35, 120 00 Prague 2 – Vinohrady. The company is registered in the Business Register held at the City Court in Prague Section C insert 242592.

**And now the most important issue – What personal data do we process?**

In order to offer jobseekers through our company, we process personal data, such as name, surname, address of residence, telephone number, e-mail address, IP address of a device connected to our server, or Cookies files.

This is the identification and contact details we need to have in order to be able to meet your requirements and those of your potential employer.

Whenever you visit our website (even through Facebook, Google and others, or through online advertising), identification data (such as an IP address) and other information (date, time, page viewed, time spent on our site) are recorded on our server for security reasons.

Only our employees can access personal data to facilitate contact with you, and only after your express consent has been expressed, also your new potential employer.

If you do not grant us this consent, we will delete your personal data**,** in which case we will not be able to carry out our services and continue to communicate with you.

In the event of direct negotiations on a specific offer from our company, the applicant signs the Jobseeker Information on the processing of personal data under the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27th April 2016.

We do no enter into contracts through remote access with our clients.

**Cookies**

Our site uses Cookies that can make it easier for you to continue using our internet services. You are informed by a “pop-up” window at the right side of our website about the use of Cookies.

We use this data exclusively for statistical purposes and guarantee your anonymity. You are not required to accept Cookies; in which case you leave the opening window open and do not click the “I agree” button.

**Personal data processing time**

We are authorized to keep your personal data for 5 years, after which your personal data is irretrievably deleted.

**And what about the rights of personal data subjects?**

May you require, we will provide you with information regarding the processing of personal data, the purpose and nature of the processing, including information on any recipients of personal data from employers.

We are not passing your personal data on to anyone else.

You can also require the correction of personal data if it is inaccurate or incomplete. You may also object to the processing of your personal data, request an explanation and remedy of processing defects. If you believe that LISEN plus s.r.o. processes your personal data in violation of the protection of your personal and private life or in breach of the law.

We do not retain any personal data despite your explicit disagreement, so you can also require if to be deleted.

The Cookies files are stored in your electronic device browser and you will to the removal of the Cookies yourself as part of your device´s user settings.

**Security**

Personal data in electronic form shall be stored in databases and systems accessed only by persons needing immediate handling of personal data for the purpose specified in these Rules, only to the extent necessary.

Access to this personal data is protected and secured.